



# Public Interest Disclosure Commissioner

*Speak out. Safely.*



## What is a Public Interest Disclosure?

### A public servant

- A public servant is an employee of a government institution.
- Government institutions include all provincial government ministries and most other provincial agencies, boards, commissions and Crown corporations.

### who makes a disclosure

- Public servants can make a disclosure in good faith if they reasonably believe that they have information that could show that:
  - a wrongdoing has been committed.
  - a wrongdoing is about to be committed.
  - they have been asked to commit a wrongdoing.

### of wrongdoing

- Wrongdoings include:
  - a contravention of a provincial or federal act or regulation.
  - an act or omission that creates a substantial and specific danger to people or to the environment.
  - gross mismanagement.
  - directing or counselling a person to commit a wrongdoing.

### to an appropriate person

- Disclosures of wrongdoing and requests for advice about making a disclosure may be made to:
  - the designated officer at the public servant's government institution.
  - the Public Interest Disclosure Commissioner.

### is protected.

- Public servants who make a disclosure of wrongdoing or seek advice about making a disclosure are protected from reprisals.
- Reprisals can include:
  - dismissals, layoffs, suspensions, demotions, transfers, job eliminations, change of job locations, reductions in wages or salary, changes to hours of work or reprimands.
  - any other measure that adversely affects the public servant's employment or working conditions.
  - a threat of any of these measures.

## How to Reach Us

### Regina Office

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